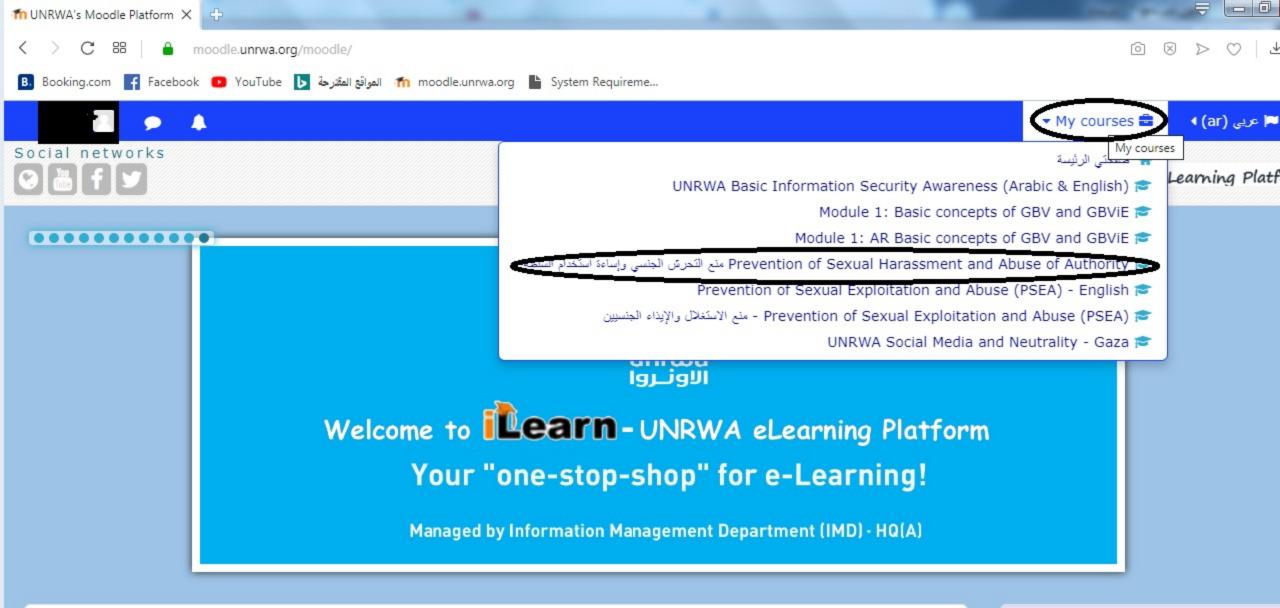


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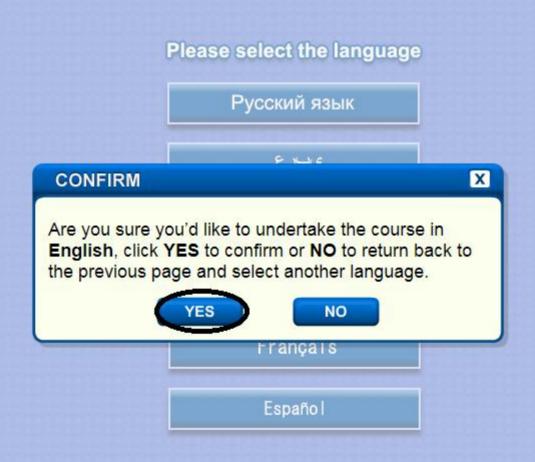






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Prevention of Sexual Harassment and Abuse of Authority



United Nations Course on Prevention of Harassment, Sexual Harassment and Abuse of Authority

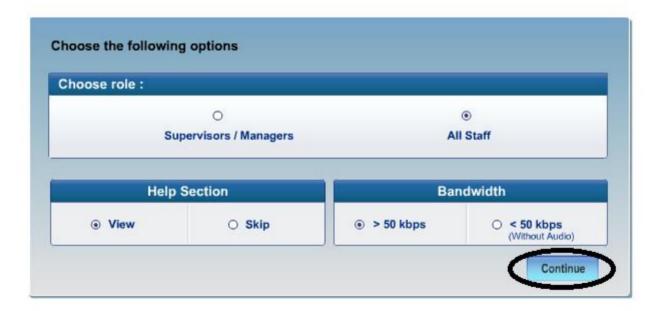
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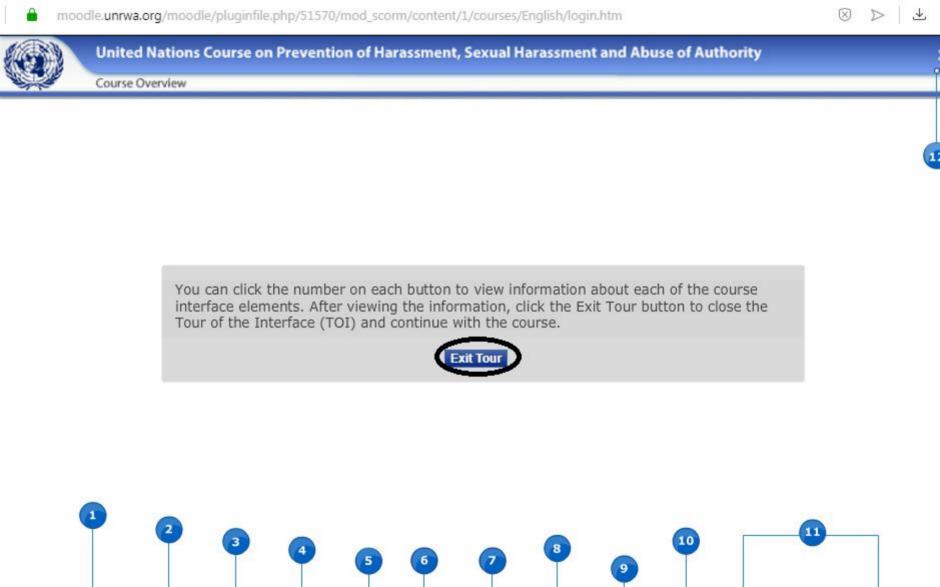
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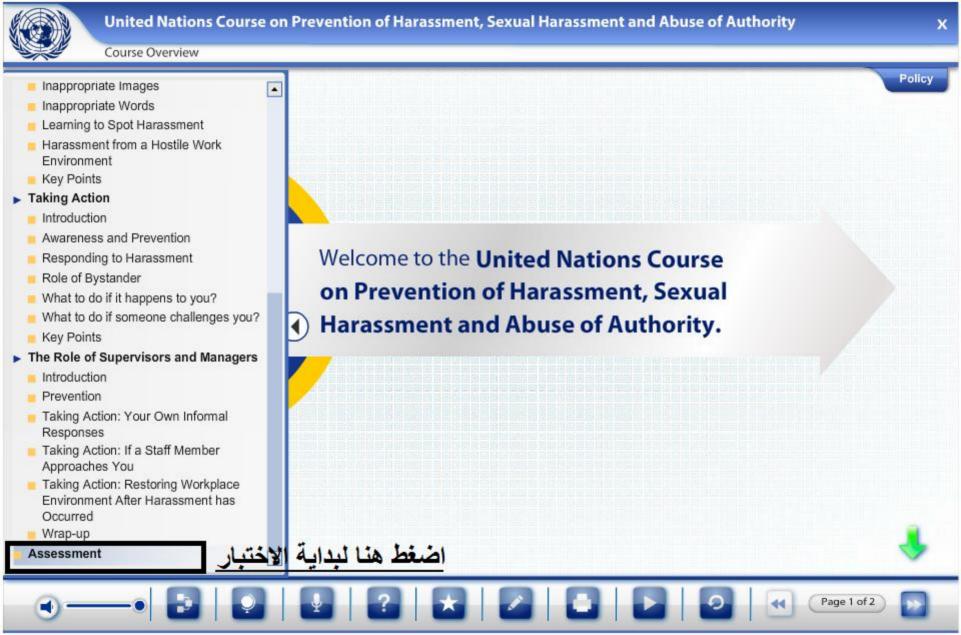
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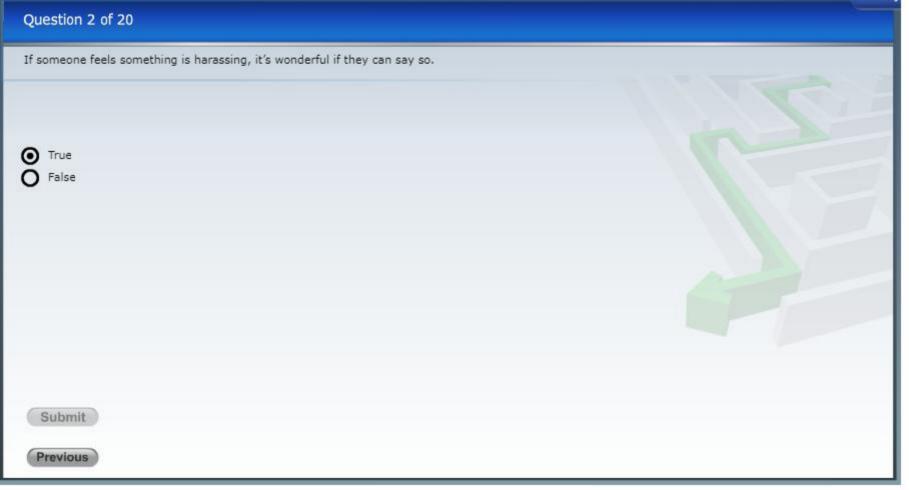
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Question 1 of 20	
What is meant by quid pro quo harassment?	
Receiving something for free. Asking for a (sexual) favour as a condition of for example a contract or a promotion. Using an occasion to get noticed.	
Submit	
Previous	



Question 3 of 20 Managers and supervisors are not responsible for what happens between two colleagues. Submit Previous





































Question 5 of 20 An attitude is considered to be harassing depending on. Exactly what is said and done. The body language used. Where it takes place. The relationship of the people involved. Submit Previous

Question 6 of 20 It's impossible to know if someone finds something I do as inappropriate or offensive. That's why you have to be extremely careful O False Submit Previous





Policy



Abuse of authority is the improper use of a position of influence, power, or authority by a staff member against another staff member or group of staff members.



O False



































Question 8 of 20 What are the reasons why a person may not want to speak directly to someone harassing them? The person believes she or he is to blame. If the harasser is their superior, they are afraid of losing their job. They are not used to defending their rights. They don't want to embarrass or hurt the other person's feelings. Submit

Question 9 of 20 What can be some of the consequences of harassment? Poisoned workplace where personnel are divided. Financial costs to individuals and the organization. Suspension or loss of a job of someone committing harassment. Personal distress by someone experiencing harassment. Lowered productivity due to absenteeism and low moral. A negative effect on the entire office. Damage the public reputation of the UN. Submit

Question 10 of 20

What are some things you can do if a colleague talks to you about the harassment they are experiencing?

- Listen and give support without judgment.
- Ask if they feel able to tell the other person that his or her behaviour is objectionable and how it makes them feel.
- Urge the person not to ignore the situation or his/her feelings, and not to hesitate to speak to a supervisor.
- Respect the person's wishes in terms of confidentiality, unless you are a manager or supervisor and have a responsibility to take action.

Submit



Policy

Assessments

Question 6 of 20

What would you do if you observed a colleague being harassed?

I can speak to the person experiencing harassment and see if he or she needs my support.

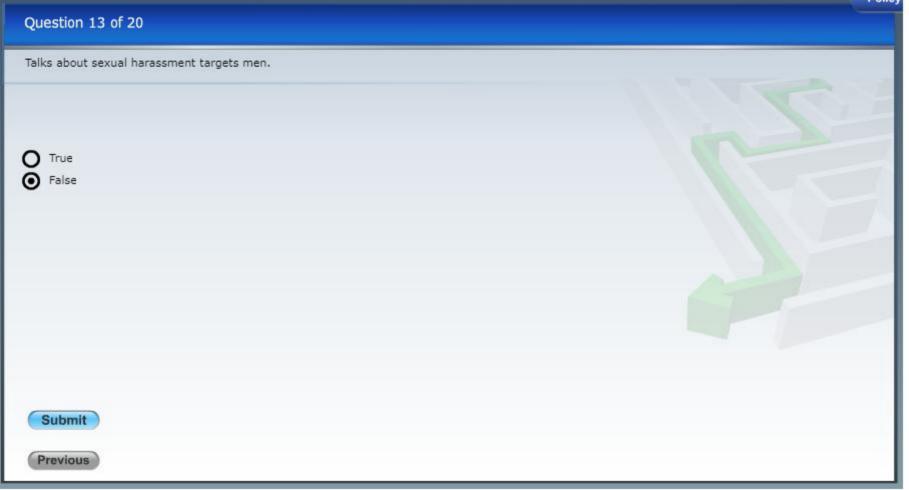
I can speak directly to the person engaged in the inappropriate behaviour and tell them how their behaviour makes me feel.

I can speak to a supervisor.

I can do nothing and hope the behaviour will stop.

Submit

Question 12 of 20		
Wha	at is harassment?	
0	Harassment refers specifically and only to sexually touching a colleague or a demand for sexual favours. Harassment is any improper and unwelcome conduct that might reasonably be expected to cause offence or humiliation to another person. Harassment is any behaviour where an individual feels slighted or offended.	
S	Submit	

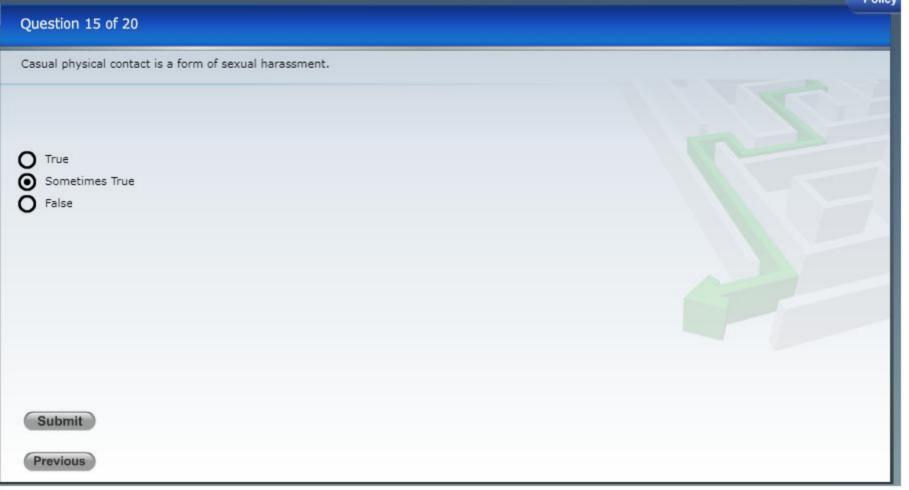


Question 14 of 20

What would you do if someone challenges you for behaviour that he or she feels is harassing or an abuse of authority?

- Try to listen to the complaint without interruption.
- Take the concern seriously and think about my behaviour.
- Ask a colleague or supervisor if they think my behaviour was inappropriate and ask what I could do differently.
- Apologize to the person and say I won't do it again.

Submit



Question 16 of 20 Intimidation or threats can constitute workplace harassment or abuse of authority. Submit Previous

Question 17 of 20 There are two types of informal approaches for dealing with harassment and abuse of authority: talk to the alleged harasser or involve a mediator. True or False? O False Submit Previous





































Question 20 of 20

If anyone is claiming that a person is sexually harassing him or her at the workplace, knowing that the allegations are false, can the complainant be charged with misconduct?



O False



This is the last assessment question. If you click the **End Exam** button, you will not be able to re-attempt the previous questions, and your assessment result will be calculated.





Click the Previous button to re-attempt or change your answers. Click the End exam button to see your assessment result.



Assessments

Policy

Report Page

Congratulations! You have successfully completed this assessment. You have got 20 out of 20 answers correct. You have secured an overall score of 100% percentage for the entire course.

Click the Print button to print the Course Completion certificate.

Click the Exit button at the top right corner of this page to exit the course.

Print Certificate

Certificate of Completion

This is to certify that



has completed the United Nations Course on Prevention of Harassment, Sexual Harassment and Abuse of Authority.

Date: 15-Nov-2019

Time: 11.06PM